

Crown Records Management helps businesses across the world achieve their digital transformation goals. Its information management solutions provide the platform for organisations to digitise core business processes such as Human Resources (HR).

# **Transforming HR**

For many organisations, paper forms and physical records are still embedded into these HR processes. However, as businesses move more to the cloud and more employees look toward remote working, it's increasingly clear that a modern workplace is a digital one. HR departments need to embrace this change.



# **Embrace Digital HR Systems**

The move towards a digital HR department shouldn't be viewed as a challenge. Digital transformation is an excellent opportunity to help the vital tasks of employee management run more efficiently and accurately than ever.



## **Streamline Your HR Processes**

Replace headache-inducing manual processes with streamlined solutions. Automate the routine part of the process and allow humans to apply their skills and training where they are most useful.

# Key Benefits of Digital HR



#### **Go Remote**

Move HR online and help users access systems wherever they work



#### **Engaged Employees**

Embrace digital recruitment, onboarding and staff management



#### **Automated Workflows**

Save time on approvals and document validation



## Streamlined HR

Manage common HR files and formats, such as CVs, compliance forms and emails



#### **Easy Compliance**

Automatically destroy on retain documents depending on legal requirements

# FOUR ADVANTAGES OF DIGITAL HR

Digital technology makes it easier than ever to streamline your HR activity. Below we detail four key reasons why digitising human resources makes sense for every business.



# **Remote Engagement**

More employees are working remotely than ever before. A digital HR system allows your team to onboard and connect to employees around the country, or even the planet, without any delay.



## **Reduced Errors**

Automated systems can be set up to populate forms, contracts, and other documents from already existing data, reducing the chance of an error creeping in during the data entry process.



### **Automated Processes**

Many common HR procedures can be automated under a digital workflow. Documents can automatically be shared with the relevant parties once they are successfully completed, and information can be pulled straight from master data files.



# **Improved Privacy**

A digital HR solution ensures that personal data is encrypted and only accessible by team members with the correct roles. Digital systems can also be configured to automatically alert you when you need to delete an applicant's personal data, ensuring compliance and privacy.

#### More resources

- A Guide to Going Digital (eBook)
- Digital Transformation: The Hard Truths (eBook)
- Digital Transformation Insight

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